# Masculinities, Caregiving & Equality

# '20 Years of Family Carer Research'

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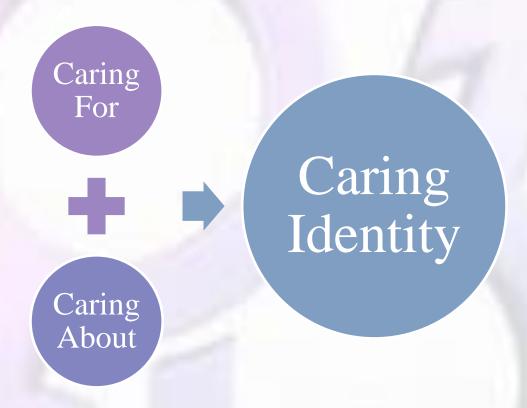
#### Outline

#### Key Question:

How do men negotiate a position as caregivers within the feminised context of caring?

- 1. Caring Relations & Identity
- 2. Caring Relations & Inequality
- 3. Masculine Caregiving Relations
- 4. Gendered Caregiving Labours
- 5. Gendered Caring Ideologies
- 6. Gendered Welfare Regimes
- 7. Negotiating Contradictory Masculinities

# Caring Relations & Identities



Caring refers to both sets of feelings and a set of activities and resources, concerned with supportive relationships, ranging from close family members to strangers.

- 'Caring for' practical caring activities
- 'Caring about' other-centred caring disposition/feelings

## Intersection of multiple inequalities

**Economic** 

Cultural

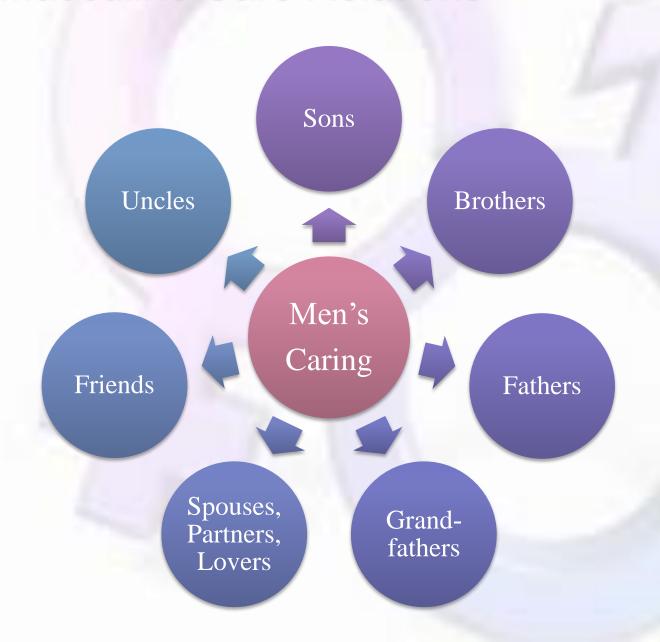
Resources
Respect and
Recognition
Representation
Work and Education
Love, Care &
Solidarity

**Political** 

- Equality of
   condition for people
   to form meaningful
   & fulfilling relations
   of love, care &
   solidarity
- Equality in thebenefits and theburdens of caring

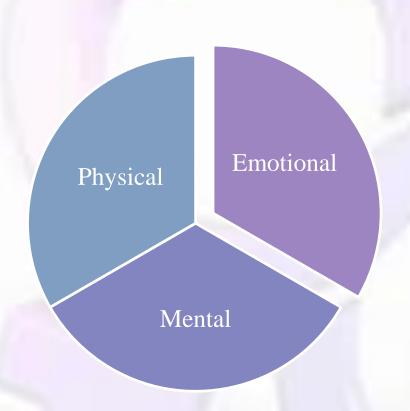
Affective

#### Masculine Care Relations



- Contingent on individual, familial & life course circumstances
- Intimacy, duty, engagement shaped by cultural norms
- Meanings socially & historically constructed
- Complexity
   within
   categories (e.g.
   fathering,
   family
   diversities)

# **Gendered Caring Labours**



- Diet & food
- Protection
- Intimate personal care
- Education
- Domestic work
- Engaging social life
- Companionship

Complexity of Total Division Household Labour including breadwinning

Work of caring + attributes of caregiver are feminised with low status + little recognition

Relations gendered more than job per se - masculinised areas

# Gendered Caring Ideologies

Caring Femininities

Carefree masculinities

- Caring femininities moral imperative, historical cultural & social narrative within modernity, essentialism, oppositional, complementarity of gender difference—emphasised femininity
- Carefree masculinities shifting ideals of hegemonic masculinity (conservative, liberal, neo-liberal, libertarian) but nonetheless carefree

#### Hegemonic Masculinities

- 'Man in power, with power. and of power'
- Models/ideas for male domination that are *highly valued* among men and *institutionalised* within a given culture
- Relationship of ideological power normalises masculine authority & domination
- Highly valued (idealised) masculinity that *ensures* subordination of women & non-hegemonic masculinities
- How particular groups of men monopolise positions of power and wealth, *normalise* positions & reproduce relationships of dominance
- Legitimates relationships of superiority /inferiority through ideological / discursive persuasion therefore creating consent, complicity and embodiment

## Hierarchy of Masculinities

Hegemonic

Emphasised femininities

Complicit masculinities

Marginalised

Subordinated

## Gendered Welfare Regimes Healthcare Social Child Care Care Structure Social Income of Work Support Caring Labour Housing law Education 10

### **Negotiating Contradictory Identities**

- **Dissonance** caring and hegemonic masculinity
- Equality avoid burdens & denied benefits of caring relations
- Feminization care and emotion work
- Subordinated and stigmatised status
- Invisible loss of gender identity
- **Dependent** dependency of care recipient disempowering, emasculating
- **Vulnerable** contrary to hegemonic masculinity, help seeking, self-reliance, self care, isolation, social networks
- Masculine Care Capital flight from feminization, higher status, technical, managerialist, specialist
- Critical Reflexivity confront, transform, reassess